

EEO/AA POLICY STATEMENT

Equal Employment Opportunity / Affirmative Action Statement

This statement reaffirms (*Beth Israel Medical Center, St. Luke's-Roosevelt Medical Center and Mount Sinai Hospital*) of The Mount Sinai Health System policy of providing Equal Opportunity to all employees and applicants for employment in accordance with all applicable Equal Employment Opportunity and Affirmative Action laws, directives and regulations of Federal, State and Local governing bodies or agencies, *as further articulated in the "Commitment to Affirmative Action Standards"*. *Said standards are by reference, part of this affirmative action plan.*

The Mount Sinai Health System will not discriminate against any employee or applicant for employment because of race, color, religion, age (40 - over), sex, creed, national origin, disability, marital status, sexual affectation or orientation and citizenship status, disabled veteran or veteran of the Vietnam era status or Armed Forces Service Medal Veteran.

The Mount Sinai Health System will take Affirmative Action to ensure that all employment practices are free of such discrimination. Such employment practices include, but are not limited to, the following: hiring, upgrading, demotion, transfer, recruitment or recruitment advertising, selection layoff, disciplinary action, termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.

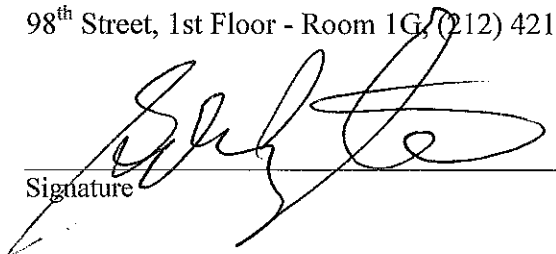
The Mount Sinai Health System prohibits the harassment of any employee or job applicant on the basis of their protected class status. The Mount Sinai Health System will commit the necessary time and resources, both financial and human, to achieve the goals of Equal Employment Opportunity and Affirmative Action.

The Mount Sinai Health System will evaluate the performance of its management and supervisory personnel on the basis of their involvement in achieving these Affirmative Action objectives as well as other established criteria. Any employee of this Company or its subcontractors who do not comply with the Equal Employment Opportunity Policies and Procedures set forth in this Statement and Plan will be subject to disciplinary action. As well, any subcontractor not complying with all applicable Equal Employment Opportunity /Affirmative Action laws, directives and regulations of the Federal, State and Local governing bodies or agencies.

Overall responsibility for ensuring compliance and continued implementation of the policy is assigned to Jane Maksoud, Senior Vice President Human resources/Labor Relations, as the Equal Employment Opportunity Officer for The Mount Sinai Health System.

The EEO Officer for The Mount Sinai Health System has appointed Guy Auguste as EEO and Diversity Administrator to manage the Equal Employment Opportunity and Diversity Programs. The responsibilities will include monitoring all Equal Employment Opportunity activities and reporting the effectiveness of this Affirmative Action Program, as required by Federal, State and Local agencies. If any employee or applicant for employment believes he/she has been discriminated against, please contact the EEO Administrator or Labor Relations Personnel. The Administrator can be contacted at the 19E, 98th Street, 1st Floor - Room 1G, (212) 421-4315.

Signature



Date

7/21/2016